


# HOW TO BECOME AN ELECTION JUDGE



If you are a registered Democratic or Republican voter, **attend your political party's precinct caucus every two years** to express your interest in serving as an election judge. Contact your political party directly for more information.



Registered Democratic, Republican, and Unaffiliated electors, please also fill out the **ELECTION JUDGE INTEREST SURVEY** at:

 **DOUGLAS**  
**VOTES**.com



Juniors and Seniors in high school (ages 16 & 17) are also able to work as Student Election Judges - fill out the survey to apply!

## NEXT ELECTIONS:



**JUNE 24, 2025**  
**SPECIAL ELECTION**



**NOVEMBER 4, 2025**  
**COORDINATED ELECTION**

A variety of Election Judge roles are available at the Douglas County Elections Office in Castle Rock or at Voter Service and Polling Center (VSPC) locations across Douglas County. Election judges are paid for work and training. Please see the back of this flyer for more information.

**CONTACT US**



**303.660.7444**



**electionworker@douglas.co.us**

**DOUGLASVOTES.COM**

Douglas County Elections welcomes interested citizens to serve as temporary election workers, called **Election Judges**. This is a unique opportunity to get involved in your local government and play a role in the democratic process.

## LOCATIONS

Election Judges may be assigned to a role at the Douglas County Elections office in Castle Rock or at one of the Voter Service and Polling Center (VSPC) locations across Douglas County.

## SCHEDULING




All roles include **training and scheduled shifts that generally run from one month before Election Day through one week after.**

**TYPICAL DAY:** 3-6 hour shift between 8 AM - 5 PM




**ELECTION DAY:** 8-10 hour shift between 6:45 AM and 11:30 PM


Serving as an election judge is a temporary, paid position with Douglas County that is limited to the duration of each election cycle.

## ROLES THAT REQUIRE COMPUTER OR SMARTPHONE SKILLS

- Ballot Roundup 
- Signature Verification
- Ballot Resolution
- Ballot Accountant 
- Poll Manager
- Envelope Sorting 
- Assistant Poll Manager
- Computer Judge
- Ballot Duplication

## ROLES THAT REQUIRE MINIMAL OR NO COMPUTER SKILLS

- Ballot Intake 
- Ballot Removal 
- Ballot Boxer 
- Ballot Scanning
- Watcher Liaison
- Voter Aide

 Denotes Election Judge roles that may require lifting 15-50 lbs.

Learn more about these roles and complete the Election Judge Interest Survey at [DouglasVotes.com](https://DouglasVotes.com).